Principal's Message

On behalf of The Assumption Primary School, I hereby submit the Annual School Report for 2015. The report provides you with statements on the nature and operations of our school, and our relationship with the wider Bathurst community.

The Assumption Primary School is a welcoming Christ-centred learning community that promotes a quality holistic education, trusting relationships and a caring and supportive environment. Our school maintains a standard of excellence in education, making use of available resources. Above all, our key mission is the education and guidance of each child's faith development, based on Gospel values.

Our school is guided by a dedicated and highly professional staff team who are focussed on the education of each student to his or her full potential. Emphasis is placed on catering for individual needs, across a range of educational opportunities. Students at Assumption have opportunities for enriched learning in all areas of their faith, their academic growth and their social development.

I encourage you to come to know more about the Assumption Primary School through this provided report.

Parish Priest's Message

A great tradition of the Cathedral Parish is the starting the school year with a Mass for all in Catholic Schools. It gives us focus on the task ahead - that all the many elements that constitute our educational endeavours are underpinned by Jesus Christ, the mystery of God, and the strength and guidance of the Holy Spirit. We reaffirm that reality for each school community at our opening school Masses. These Masses and other liturgies that are celebrated during the year make explicit our recognition of our faith in Jesus Christ and our dependence on his grace and love. This nurturing of the spiritual dimension of students' lives is also woven into the daily life of our school. The values of kindness, fairness, compassion, and justice are witnessed by all members of the school community. The ongoing struggle for all of us is to be consistent in our living of these values. Sometimes we fail, and then that other crucial Christian value of forgiveness, has to be brought forth. While we learn a lot about God, revealed by Jesus, the challenge is to apply this in our relationships and in the places we live and interact with one another.

Fr. Paul Devitt

Parent Body Message

The 2015 P&F Association worked tirelessly on behalf of the students of Assumption Primary School. The activities that were planned and implemented allowed families to come together in a spirit of community fun, while also raising funds that would assist our school in continuing to be well-resourced.

The key activities held in 2015 were:

- Trivia Night
- Student Disco
- Mother's Day & Father's Day Stalls
- catering for the school cross country and athletics carnivals
- School Fete
- Golf Day
- Pie Drive

Through the success of these activities, the school was supported in purchasing new furniture for the library and the Kindergarten classrooms, and supporting the needs of the school band.

A key service connected to the Parents & Friends is the school uniform shop. This service allows families to purchase school uniform items through the school office, or directly from the shop which operates at advertised times.

On behalf of the school community, we acknowledge and thank all members of the 2015 P & F Executive- Karyn Taylor, Helen Daunt, Libby Ringrose, Eliza Longmuir-Pearce & Jacinta Carroll and Uniform Shop Co-ordinator, Lisa Sargent.

Student Body Message

At Assumption Primary School we are able to participate in a range of activities. While sport is one of our favourite things, we are also conscious of our social obligations as young people of community.

Our Student Council organised some wonderful social justice fundraising activities including an Easter Egg Raffle, Biggest Morning Tea for Cancer Council, Mini Fete & Melbourne Cup dress up. Funds raised from these events were directed to the works of CARITAS, Catholic Mission, March for Melanoma and providing an end of year gift to the school of painted playground games outside the Infants' classrooms.

All students had the opportunity to participate in the Bathurst Eisteddfod through verse speaking, choral, dance or band performances. Students also had opportunity to be involved in the CWA Public Speaking Competition, the Kids Lit Quiz and the Mighty Minds Muster. A highlight of our year was celebrating Bathurst's Bicentenary through a colonial dress up day, and the completion of a school mural celebrating the key events of the past two hundred years here in Bathurst.
The Assumption School is a Catholic systemic Co-Educational School located in Bathurst.

We were founded in 1952 by the Sisters of St Joseph (Perthville) to meet the needs of the growing population of west Bathurst. The Josephite traditions are proudly kept alive through our commitment to guiding the faith development of our students, maintaining high educational standards and giving life to Mary MacKillop's credo of 'Never see a need without doing something about it.' We are blessed to have our Assumption Church onsite where we can visit as needed and where we can share community prayer and celebrations.

Our school caters for 390 students in 14 class groups. Our students enjoy well maintained and well resourced learning spaces. Students are able to use our extensive outdoor spaces including two playing ovals, basketball court and handball courts. In addition to this, they have access to an indoor gymnasium/undercroft for all weather sport time and playtimes. The Assumption School Hall is a venue that allows us to gather in comfortable surroundings for weekly assemblies, performances and community events. Adjacent to the hall, the students enjoy our well-equipped performing arts rooms where weekly music, dance and drama lessons are conducted.

Classroom learning is supported by grade excursions that expand curriculum content experiences. Excursion highlights in the senior years are the Year 5 Canberra trip and the Year 6 Christian Living Camp at Lake Burrendong. In addition to excursions, students enjoy in-school visiting groups for creative arts performances. Students also have the opportunity to participate in a full range of extra curricular activities including school band program, diocesan spelling competition, public speaking competitions, a wide range of sporting activities, choir performances, literature quizzes, the Bathurst Eisteddfod, chess competition and student leadership programs.

Students with additional learning needs are supported by our learning support staff who offer in-class support, and where applicable, specialised withdrawal programs. Students are given additional support by in-class teacher assistants. Indigenous students, and their families, are supported by the Aboriginal Education Worker. Our learning support staff, and all classroom teachers, benefit from the partnerships established with the Catholic Education Office and Charles Sturt University in monitoring student reading achievement through the DIBELS intensive reading program.

Assumption School has a strong community presence with participation in the annual ANZAC Day march, nursing home visits, community events and parish activities.
Student Enrolment
The School caters for students in Kindergarten to Year 6. Students attending this School come from a variety of backgrounds and nationalities. The following information describes the student profile for 2015:

<table>
<thead>
<tr>
<th></th>
<th>Girls</th>
<th>Boys</th>
<th>LBOTE*</th>
<th>Total Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Girls</td>
<td>188</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boys</td>
<td>196</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LBOTE*</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>384</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Language Background Other than English

Enrolment Policy
The school enrolment policy has been developed in the context of government, system and parish requirements. Children from families who are prepared to support the ethos and values of the Catholic Church may be considered eligible for enrolment. Total fees are made up of the Diocesan school fee, the Diocesan Family Building Levy and local fees and charges.

Detailed information about enrolment at the school is available from the school administration office.

Student Attendance Rates
The average student attendance rate for 2015 was 91.90%. Attendance rates disaggregated by Year group are shown in the following table.

<table>
<thead>
<tr>
<th>Attendance rates by Year group</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kindergarten</td>
</tr>
<tr>
<td>Year 1</td>
</tr>
<tr>
<td>Year 2</td>
</tr>
<tr>
<td>Year 3</td>
</tr>
<tr>
<td>Year 4</td>
</tr>
<tr>
<td>Year 5</td>
</tr>
<tr>
<td>Year 6</td>
</tr>
</tbody>
</table>

Managing Student Non-Attendance
Regular attendance at school is essential if students are to maximise their potential. The School, in partnership with parents, is responsible for promoting the regular attendance of students. While parents are legally responsible for the regular attendance of their children, School staff, as part of their duty of care, monitor part or whole day absences.

School staff, under the Principal’s leadership, support the regular attendance of students by:
- providing a caring teaching and learning environment which fosters students’ sense of wellbeing and belonging to the School community;
- maintaining accurate records of student attendance;
- recognising and rewarding excellent and improved student attendance;
- implementing programs and practices to address attendance issues when they arise.

The Principal is responsible for supporting the regular attendance of students by ensuring that:
- parents and students are regularly informed of attendance requirements and the consequences of unsatisfactory attendance;
- all cases of unsatisfactory attendance and part or full day absences from school are investigated promptly and that appropriate intervention strategies are implemented;
- documented plans are developed to address the needs of students whose attendance is identified as being of concern;
- the Executive Director of Catholic Schools or designated Catholic Education Office Bathurst officer is provided with regular information about students for whom chronic non-attendance is an issue and for whom School strategies have failed to restore regular attendance.
The following information describes the staffing profile for 2015:

<table>
<thead>
<tr>
<th>Total Teaching Staff*</th>
<th>Total Non-Teaching Staff</th>
<th>Combined Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>11</td>
<td>34</td>
</tr>
</tbody>
</table>

* This number includes 14 full-time teachers and 9 part-time teachers.

Percentage of staff who are Indigenous 2%

**Professional Learning**

The ongoing professional development of each staff member is highly valued. Professional learning can take many forms including whole school staff days, subject specific services, meetings and conferences and a range of professional learning programs provided by the Catholic Education Office Sydney. The School takes responsibility for planning, implementing, evaluating and tracking of its staff professional learning and individual staff members take responsibility for their ongoing professional development. All teachers have been involved in professional learning opportunities during the year related to improving student outcomes.

The School held the equivalent of five staff developments days this year with areas of focus as follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Professional Learning Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>School Organisation &amp; Planning; Setting Shared Directions</td>
</tr>
<tr>
<td>2</td>
<td>Staff Reflection Day- Weaving Our Stories; Growing Our Story. An examination of our mission as Catholic educators and our call to continue the ministry of the Sisters of St Joseph.</td>
</tr>
<tr>
<td>3</td>
<td>No staff development day held this term</td>
</tr>
<tr>
<td>4</td>
<td>1. NAPLAN Data Analysis &amp; Action Plan 2. CPR Certification</td>
</tr>
</tbody>
</table>

Two twilight staff meetings were held in lieu of a Term 4 Staff Development Day. The topics of these meetings were:

- Diocesan Model of Christ Centred Learning
- Assessment for Learning

Staff continued to build their understanding of, and participation in, the diocesan Professional Learning Community (PLC) program. Time was scheduled fortnightly for staff to meet in grade and stage teams to analyse data, plan for student learning and evaluate programs. A key outcome of PLC in 2015 was the development of essential learnings in Mathematics. Six staff members also completed the PLC Academy training.

**Teacher Standards**

The following table sets out the number of teachers who fall into each of the three categories determined by the Board of Studies:

<table>
<thead>
<tr>
<th>Teacher Qualifications</th>
<th>Number of Teachers</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Those having formal qualifications from a recognised higher education institution or equivalent.</td>
<td>22</td>
</tr>
<tr>
<td>2 Those having graduate qualifications but not a formal teaching qualification from a recognised higher education institution or equivalent.</td>
<td>0</td>
</tr>
</tbody>
</table>
Catholic Schools have a unique role in the evangelising and educating mission of the Church. As a key ministry of parishes and the diocese, Catholic schools encourage and support parents in their responsibility for the faith formation of their children. This formation is supported by prayer and opportunities to participate in the life, mission and liturgy of the broader Catholic community.

The School follows the Diocesan Religious Education Curriculum and uses the student textbooks To Know, Worship and Love, as authorised by the Bishop of Bathurst.

Assumption Catholic Primary School is a pastoral ministry of the Cathedral Parish, Bathurst. Our mission is to develop the faith of our students according to Gospel values, maintaining educational excellence, in a safe and supportive environment. Explicitly and implicitly, Religious Education forms an integral part of the total curriculum of our school. It is broader than the classroom teaching of religion, and is directed towards the personal and religious development of our students.

Students have opportunity for daily prayer and religious education instruction using the diocesan units of study. Sacramental life is celebrated through daily prayer, classroom instruction, liturgies and mass. The sacramental program is incorporated within the parish, emphasising the participation of parents, support people and our parishioners. The sacrament of Reconciliation is received in Year 2, First Eucharist in Year 3 and Confirmation in Year 6. Assumption staff and students are involved in parish ministries and activities.

The school program is aligned with the liturgical calendar with key celebrations being the season of Lent/Easter, feast days including St Patrick, St Joseph, St Mary of the Cross, The Feast of the Assumption, All Saints Day and the season of Advent/Christmas. Other significant celebrations include our Opening School Mass, the Welcome Mass, Mother’s Day and Father’s Day. A special celebration each year is our Rosary Program in August.

Catholic Schools’ Week is celebrated in March each year. A highlight in 2015 was joining with the six Catholic schools of the parish for a combined celebration at weekend Mass.

In July we shared a day with liturgical performer and composer, Andrew Chinn. During this day children and staff learnt many wonderful new liturgical songs which we enjoyed performing at a concert at the end of the day. These songs will now be incorporated into our school liturgies and masses as we seek to renew our liturgical music repertoire.

Our faith is brought to life through our pastoral care and social justice outreach. Students and staff willingly undertake fundraising activities to support initiatives such as CARITAS, St. Vincent De Paul, Mission Week and community appeals.

Students in Years 6 and 8 in Catholic schools in the Diocese of Bathurst undertake the Diocesan Religious Education (RE) Test annually. The test consists of fifty multiple-choice questions. Results of the test are analysed by teachers and are used to inform teaching and learning in Religious Education.

<table>
<thead>
<tr>
<th>Our School’s average result (as a mark out of 50)</th>
</tr>
</thead>
<tbody>
<tr>
<td>32.89</td>
</tr>
</tbody>
</table>

Further information about the Archdiocesan Religious Education Curriculum and the RE Tests may be accessed at the Religious Education and Evangelisation site on the Catholic Education Office Sydney website.
The school provides an educational program based on, and taught in accordance with the BOSTES syllabuses for Primary Education. The Key Learning Areas (KLAs) are English, Mathematics, Science and Technology, Human Society and its Environment, Creative Arts and Personal Development, Health and Physical Education. In addition, the school implements the curriculum requirements of the Catholic Education Office Bathurst. School effectiveness is monitored by the Quality Catholic Education self review process and through regular school reviews conducted by CEO personnel. Staff members are committed to continuous improvement of teaching and learning in all facets of the curriculum.

The Assumption School adheres to the prescribed Board of Studies curriculum guidelines for all key learning areas in Kindergarten to Year 6. Teachers develop units of work that address the learning outcomes, key skills and understandings of the set syllabus areas. Courses of study develop the student’s understandings and skills at their point of need; aiming for the implementation of a differentiated curriculum that recognises that all students learn at a different pace. This is further supported through the school’s learning support structures for students experiencing difficulties, and through enrichment activities for those students requiring learning extension.

Our school has two specialist Creative Arts teachers who develop music, dance and drama programs for our students from Kindergarten to Year 6. This is further supported by our partnership with the Mitchell Conservatorium of Music who provide individual instrument tuition, and with a drama tutor who provides private tuition in drama and speech.

The sporting life of Assumption Primary School is indeed rich in opportunity for students to find their preferred physical activity. Our school has annual carnivals for swimming, athletics and cross country; participation in these can see students progress to representative school, diocesan and state teams. Students receive skills training in AFL, cricket and football. As students enter Years 3-6 that have opportunity to participate in teams for soccer, AFL, rugby union, rugby league, netball, tennis and cricket gala events.

Parents receive school reports twice a year, in June and December. These reports summarise student learning, set ongoing goals and provide meaningful feedback to parents. These are supported by half yearly parent/teacher meetings and parent/teacher meetings at other times as requested by either parents or teachers.
The National Assessment Program – Literacy and Numeracy (NAPLAN) is an annual assessment for students in Years 3, 5, 7 and 9. NAPLAN assessment results provide valuable information about student achievements in literacy and numeracy. An analysis of these results assists School planning and is used to support teaching and learning programs.

The tables below show the percentages of students who achieved particular skill bands in numeracy and the aspects of literacy. The School results shown are compared to students nationally. Literacy is reported in four content strands (aspects): Reading, Writing, Spelling, Grammar and Punctuation. Numeracy is reported as a single content strand.

<table>
<thead>
<tr>
<th>NAPLAN RESULTS 2015</th>
<th>% of students in the top 2 bands</th>
<th>% of students in the bottom 2 bands</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>School</td>
<td>Australia</td>
</tr>
<tr>
<td>Year 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grammar and Punctuation</td>
<td>60.00%</td>
<td>52.00%</td>
</tr>
<tr>
<td>Reading</td>
<td>40.00%</td>
<td>48.00%</td>
</tr>
<tr>
<td>Writing</td>
<td>45.00%</td>
<td>47.00%</td>
</tr>
<tr>
<td>Spelling</td>
<td>42.00%</td>
<td>41.00%</td>
</tr>
<tr>
<td>Numeracy</td>
<td>30.00%</td>
<td>34.00%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NAPLAN RESULTS 2015</th>
<th>% of students in the top 2 bands</th>
<th>% of students in the bottom 2 bands</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>School</td>
<td>Australia</td>
</tr>
<tr>
<td>Year 5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grammar and Punctuation</td>
<td>38.00%</td>
<td>36.00%</td>
</tr>
<tr>
<td>Reading</td>
<td>47.00%</td>
<td>34.00%</td>
</tr>
<tr>
<td>Writing</td>
<td>11.00%</td>
<td>19.00%</td>
</tr>
<tr>
<td>Spelling</td>
<td>27.00%</td>
<td>33.00%</td>
</tr>
<tr>
<td>Numeracy</td>
<td>28.00%</td>
<td>28.00%</td>
</tr>
</tbody>
</table>
**Student Welfare Policy**

The Assumption School Welfare Policy focuses on respect for both staff and students. We aim to develop in the children a deep respect for one another in the classroom, in the playground, at home, and in the wider community. The school expects strong support from parents in developing common understandings and expectations. The school works with parents to develop a successful and happy young person.

A successful and harmonious group of students contribute to our success as a school community. Students are encouraged to accept personal responsibility for the actions, and to recognise that incidences of inappropriate behaviour will have consequences. Behaviour expectations are discussed in class, raised at school assemblies and shared with parents in weekly newsletters. The protection of the individual from all forms of harm is paramount - a responsibility and commitment that staff and parents advocate.

A school counsellor is available to assist students and families as needed. Referral to this service is through the school.

There were no changes to this policy during the 2015 school year.

The full text of the School’s Pastoral Care Policy may be accessed on the School’s website or at the administration office.

**Discipline Policy**

Corporal punishment is expressly prohibited in this School. The School does not sanction administration of corporal punishment by School persons and non-School persons, including parents, to enforce discipline in the School.

The discipline policy at Assumption School aims to facilitate the development and experience of responsible self-discipline among students. Our policy determines acceptable student behaviour and appropriate corrective measures, intrinsically related to the principles and values of the Gospel.

Each class teacher develops class expectations, reward systems and consequences for inappropriate behaviour choices. Where students fail to adhere to classroom or playground expectations, they are referred to the Assistant Principal or Principal for further discussion and action.

Parent communication is vital in ensuring that home and school work together to correct inappropriate behaviours. Therefore, parents are contacted by class teachers, or members of the school Executive, to discuss major breaches of school rules by their children.

We are pro-active in our approach to discipline, with close connections made to our Welfare Policy. This policy will be reviewed in 2016 to ensure that the needs of all in our community are being met.

The full text of the School’s Student Discipline Policy may be accessed on the School’s website or at the administration office.

**Anti-Bullying Policy**

The Diocese of Bathurst has established a *Discrimination, Harassment and Bullying Policy* which is used to guide the school’s Anti-Bullying Policy. It provides a framework for school communities to work together to prevent and address issues of student bullying, in order to build respectful relationships that respond effectively and sensitively to the needs of each person. The Catholic Education Office (CEO) monitors the implementation of this policy as part of school compliance requirements. No changes were made to the policy this year.

The full text of the Anti-Bullying Policy may be accessed at the administration office.

**Complaints and Grievances Resolution Policy**

The Diocese of Bathurst has established *Guidelines for the Management of Complaints* which is implemented by our school through the Complaints Policy. The rationale for the policy is that within the reality of the schooling experience, it is recognised that, from time to time, misunderstandings and differences of opinion will occur, and that these need to be resolved satisfactorily. Addressing such matters within a framework of dignity, respect and truth can provide powerful opportunities to model the love of Christ in the reality of our contemporary world. The Catholic Education Office (CEO) monitors the implementation of this policy. No changes were made to the policy this year.

The full text of the Complaints Policy may be accessed on the School’s website, or the administration office.

**Initiatives Promoting Respect and Responsibility**

The students of Assumption are always reminded about the living of Gospel values of respect for self and others, and our responsibilities as people of God. These are brought to action through the way the children are encouraged to speak to others, to treat others and to present oneself.

Student leadership is fostered through in-class studies, leadership programs such as the GRIP Leadership Day in Bathurst and the Halogen Foundation’s Young Leaders Program in Sydney in March each year. Year 6 students have the opportunity to take up formal leadership roles as school captains, sport captains and other leadership roles.

Our Student Council develops in our students a strong sense of contributing to our school community, our local community and our wider world. Each meeting they discuss issues of school importance, they share information at school assemblies, they address students in their classrooms and they lead fundraising activities such as the mini-fete.
The School implements the Catholic Education Office Bathurst Quality Catholic Education Framework which outlines the processes and benchmarks for creating the culture and practice of continuous improvement with students as the focus.

Each year, the School develops an Annual Improvement Plan indicating the intended key improvements for student learning outcomes. The plan is drawn from the School’s Strategic Improvement Plan. The School engages in an annual evidence-based evaluation of its effectiveness against standards in collaboration with the School Consultant.

Key Improvements Achieved in 2015

In 2015 our key improvements included:

- The review of the school's vision and mission statements, ensuring that the vision, mission and Catholic culture of Assumption Primary school can be clearly articulated and brought to life by all.
- A focus on the spiritual formation of staff, and their teaching vocation.
- Review of Religious Education resources for contemporary relevance.
- The use of prior learning in Mathematics to develop student centred learning experiences.
- Using data to inform classroom planning, teaching and assessment in Mathematics and Reading.
- The development of communication, collaborative planning and team teaching practices between class teachers & learning support staff, including the alignment of learning support staff and teacher assistants timetables.
- Review of site safety - gate procedures, handrails, veranda balustrades, play equipment, WHS requirements
- Timely and informative communication processes using resources including Skoolbag app, Facebook, school website, redesign of school newsletter.
- The update of resources for learning in the areas of ICT, English and Mathematics
- Refurbishment of the school library.

Priority Key Improvements for 2016

Catholic Life & Religious Education

1. Renewed practices in planning and celebrating liturgies, class prayer experiences and social justice initiatives.
2. Staff program in preparing liturgies for students and the preparation of all staff as Eucharistic ministers.
3. Response to Pope’s encyclical 'Laudato Si’.

Learning & Teaching

1. Uninterrupted learning blocks for English and Mathematics and aligned with learning support personnel.
2. Active student involvement in their learning through learning intentions, success criteria, student goals and a growth mindset philosophy.
3. Collaborative planning time for teachers, allowing for shared programming, common assessment standards, data analysis and relevant program adjustments.
4. Whole school focus on developing students’ reading and writing skills using assessment data, essential learnings, agreed standards and contemporary practices.
5. Introduction of collaborative / flexible learning environment in Kindergarten, utilising team teaching models and flexible student groupings.

Strategic Resourcing

1. Ongoing update of ICT Hardware and application in the contemporary classroom.
2. Update classroom furniture in Stage 1.
3. Renew playground spaces
SECTION TEN: PARENT, STUDENT AND TEACHER SATISFACTION

The opinions and ideas of parents, students and teachers are valued and sought. Their suggestions are incorporated into planning for and achieving improved outcomes for students. This year, the School has used a variety of processes to gain information about the level of satisfaction with the School from parents, students and teachers.

**Parent Satisfaction**

At the close of the 2015 school year, parents were given opportunity to respond to a Parent Satisfaction Survey. Of the parents that responded:

- overwhelming majority of respondents strongly agreed that Assumption School educates children in the Catholic faith, with opportunities to celebrate this faith through liturgies, prayer and sacraments
- parents agree that students are the school’s main focus and that they are provided with stimulating and appropriate learning opportunities
- parents recognised that the school continues to seek ways to improve what it does
- acknowledgement was given of the school’s academic reporting and communication processes.

Specific comments included:

The community Christmas evening was a very enjoyable family and community experience.

The new library is fantastic—well done! It was great to see the Infants involved in modified events at the athletics carnival.

We have certainly been impressed with the changes we have seen implemented this year. We love the child centred focus of the school.

Teachers are approachable regarding my concerns, and follow up on them.

**Student Satisfaction**

The following comments were provided by students:

The Year 5 Canberra excursion was great. It was interesting to go to Parliament House and of course Questacon was fun! *(Year 5 student)*

Year 6 Christian Living Camp gave us great experiences in meeting other students, participating in fun activities and it also gave us opportunity to think about our faith maturity as we prepared for Confirmation. *(Year 6 student)*

Bicentenary Day was so much fun seeing everyone dressed up like colonial people - the teachers were all really funny in their costumes. I really enjoyed the old time games and the bush dancing. *(Year 2 student)*

Our new library looks so fantastic. It is really bright and fun now and so many people want to visit there to read books and play games. *(Year 3 student)*

I really enjoyed working on the Bicentenary mural because I got to work with the artist, I learnt new painting skills and that it takes many steps to create a great painting. The mural will always be a special part of our school. *(Year 4 student)*

In Kindergarten we got to read lots of brand new books and use the new iPads. *(Kinder student)*

The best part of the year was when our chicken egg hatched! *(Year 1 student)*

**Teacher Satisfaction**

During mid Term 4, staff participated in a reflection process to identify the areas of satisfaction for the 2015 year, and the areas for improvement/attention in 2016.

**Areas of Satisfaction:**

- Focus on Learning through Professional Learning Community (PLC) initiatives
- Renewed Religious Education resources
- Opportunities to engage in relevant professional learning opportunities- Reading, ICT, Mathematics, Leadership Programs.
- Attention to making school environment student focussed - updated resources, refurbished library, collaborative learning processes
- Focus on in-class learning support programs, timetables and personnel.
- Streamlining extra commitments- sport programs, Eisteddfod activities, visiting groups etc
- Ease of change process with changing school leadership

**Areas for Attention 2016:**

- Consistency in student behaviour and playground expectations
- Developing student commitment to learning - encouraging the very best effort, not the minimum
- Best use of new Reading resources
- Continue to develop ICT resources and use in contemporary learning models
- Opportunity for staff to work collaboratively
- Uninterrupted learning time for English & Mathematics; use of support staff and response intervention.
This School Financial Information is based on the detailed information provided to the Commonwealth Government in the Commonwealth Financial Questionnaire.

Notes
1. Commonwealth Recurrent Grants include recurrent per capita grants and special purpose grants.
2. Government Capital Grants includes all capital grants received from the Commonwealth and State Governments.
3. State Recurrent Grants includes recurrent grants per capita and special purpose grants.
4. Fees and Private Income include school based fees, excursions and other private income.
5. Other Capital Income includes capital funded through the central Capital Fund.
7. Salaries and Related Expenditure include all salaries, allowances and related expenses such as superannuation and workers compensation insurance.
8. Non-Salary Expenses include all other Non-Salary Recurrent Expenditure covering resources, administration, operational expenses, utilities, repairs and maintenance.